

**ALGER COUNTY BOARD OF COMMISSIONERS
REGULAR BOARD MEETING**

December 13, 2010

Minutes are subject to corrections and approval

Pursuant to recess, the Alger County Board of Commissioners convened in the conference room of the county building at 4:00 p.m. on the above date.

The meeting was called to order by Chairwoman Pullen with the following Commissioners present: Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Absent – none.

The board of commissioners said the Pledge of Allegiance.

Public comment session was open. There was no public comment from the floor; thus, the public comment session was closed.

It was moved by Commissioner VanLandschoot and seconded by Commissioner Lindstrom to approve the agenda as presented. Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

Jim Isleib discussed and presented the board with new millage language to be voted on in the May 2011 election. On a motion by Commissioner Doucette and seconded by Commissioner Mattson to approve the following MSUE millage renewal language as follows:

MSU EXTENSION PROPOSITION

Proposition for Alger County millage renewal to fund Michigan State University Extension

For the purpose of funding MSU Extension services in Alger County, and to levy for that purpose annually not more than .25 mill (estimated to provide revenues of \$84,928 in the first year of the levy), shall the limitation on the total amount of taxes which may be imposed upon all taxable property within Alger County be renewed at the level of .25 mill (\$0.25 per \$1,000) on the taxable valuation of such property for taxes levied for a period of five (5) years, the years 2012 through 2016, inclusive?

Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

Mazzali Insurance Agency was next on the agenda. Chris Heribacka and Dale Immel were present to inquire about the health insurance. There was much discussion. Chris said that they have retained the account for seven years. She said that they are confident with their numbers and are questioning the savings of \$90,000. She asked if there was an opportunity to take a look at the numbers. Darlene Moreland, who is on the insurance committee, said that Kim Moote gave a two hour presentation with packets for everyone. Darlene said that the committee went across the board and that they were looking only at the options that were given. She said they did have contact with Kim. She said that they looked for something that saved the county money that would be passed by the unions. She said that the \$90,316.36 that was figured out was with 100% payroll deductions added plus the premiums. It was discussed that the issue with Mazzali's numbers were \$58,000 to \$68,000, the lack of communication, and a timely manner.

It was moved by Commissioner Doucette and seconded by Commissioner VanLandschoot to authorize the insurance committee's recommendation for the health insurance with City Insurance for all covered employees and covered retirees. Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

On a motion by Commissioner VanLandschoot and seconded by Commissioner Mattson to approve and authorize the signing of the following Side Letter of Agreement with the courthouse union and with the sheriff's union:

SIDE LETTER OF AGREEMENT

RE: Labor Agreement entered into as of January 1, 2008 between the Alger County Board of Commissioners and the Alger County Courthouse Employee's Association.

SUBJECT: Amendment to Article #36: HEALTH INSURANCE

Due to economic considerations, the parties agree to amend the health insurance plan as follows:

The Employer will make available to each regular full time Employee the **Blue Cross Blue Shield Simply Blue** H.S.A. \$1250 / 80% health insurance plan together with the SB CSR (U.P. Blue rider), Chiropractic (12 visits max), Preventative Care (100% - once per year), Mammograms (100% - once per year), PCD-PDCM, XVA, Assurant Dental (PPO Network - Access Plan), Blue Vision 12-12-12, and SB H.S.A. \$5/25/50 RX plan (\$1,000 / \$2,00 co-insurance) Collectively called the Health Program. The Employer shall pay into the HSA of each FAMILY OR TWO PERSON PLAN EMPLOYEE a maximum of \$4,500.00 per year (\$2,500.00 deductible / \$2,000.00 co-insurance), and a maximum of \$2,250.00 per year (\$1,250.00 deductible / \$1,000.00 co-insurance) per year FOR EACH SINGLE PLAN EMPLOYEE. The initial Employer deposit to the employee HSA shall remain the same as per contractual language: \$2,500.00 for each FAMILY OR TWO PERSON PLAN EMPLOYEE, and \$1,250.00 for each SINGLE PLAN EMPLOYEE. One half of the initial deposit shall be paid January 2, and the other half June 1 each year. An added deposit by the Employer shall be made, not to exceed the remaining annual maximum allowable Employer contribution (\$2,000.00 family or two person or \$1,000.00 single plan. **All additional contractual language shall remain in force as it pertains to employees who exhaust their initial HSA deposit.**

Each employee shall share in the premium costs by way of payroll deduction with \$21.00 for family plan, \$14.00 for two-person plan, and \$4.00 for single plan being deducted from each pay period.

This plan will remain in effect indefinitely, or until other changes are investigated and mutually agreed upon.

No other terms relating to health care except those specific terms cited in this agreement shall change or be impacted by this agreement.

ALGER COUNTY COURTHOUSE
EMPLOYEES ASSOCIATION

ALGER COUNTY BOARD
OF COMMISSIONERS

SIDE LETTER OF AGREEMENT

RE: Labor Agreement entered into as of January 1, 2009 between the Alger County Board of Commissioners and the Alger County Sheriff's Department Employees Association.

SUBJECT: Amendment to Article #33: HEALTH INSURANCE

Due to economic considerations, the parties agree to amend the health insurance plan as follows:

The Employer will make available to each regular full time Employee the **Blue Cross Blue Shield Simply Blue** H.S.A. \$1250 / 80% health insurance plan together with the SB CSR (U.P. Blue rider), Chiropractic (12 visits max), Preventative Care (100% - once per year), Mammograms (100% - once per year), PCD-PDCM, XVA, Assurant Dental (PPO Network - Access Plan), Blue Vision 12-12-12, and SB H.S.A. \$5/25/50 RX plan (\$1,000 / \$2,00 co-insurance) Collectively called the Health Program. The Employer shall pay into the HSA of each FAMILY OR TWO PERSON PLAN EMPLOYEE a maximum of \$4,500.00 per year (\$2,500.00 deductible / \$2,000.00 co-insurance), and a maximum of \$2,250.00 per year (\$1,250.00 deductible / \$1,000.00 co-insurance) per year FOR EACH SINGLE PLAN EMPLOYEE. The initial Employer deposit to the employee HSA shall remain the same as per contractual language: \$2,500.00 for each FAMILY OR TWO PERSON PLAN EMPLOYEE, and \$1,250.00 for each SINGLE PLAN EMPLOYEE. One half of the initial deposit shall be paid January 2, and the other half June 1 each year. An added deposit by the Employer shall be made, not to exceed the remaining annual maximum allowable Employer contribution (\$2,000.00 family or two person or \$1,000.00 single plan. **All additional contractual language shall remain in force as it pertains to employees who exhaust their initial HSA deposit.**

Each employee shall share in the premium costs by way of payroll deduction with \$21.00 for family plan, \$14.00 for two-person plan, and \$4.00 for single plan being deducted from each pay period.

This plan will remain in effect indefinitely, or until other changes are investigated and mutually agreed upon.

No other terms relating to health care except those specific terms cited in this agreement shall change or be impacted by this agreement.

ALGER COUNTY SHERIFF'S
DEPARTMENT ASSOCIATION

ALGER COUNTY BOARD
OF COMMISSIONERS

Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

The board discussed the recent legislation that allows for the sale of spirits, mixed spirit drink and beer and wine between the hours of 7:00 a.m. on Sunday and 2:00 a.m. on Monday. No action is to be taken.

The brownfield website was discussed and that this was an informational item and is something to be looked at for 2011. It was moved by Commissioner Mattson and seconded by Commissioner VanLandschoot to authorize the brownfield website with funding to come from other sources. Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

On a motion by Commissioner Lindstrom and seconded by Commissioner Mattson to approve and authorize the clerk to sign the agreement with Xerox for courthouse copiers and with a color copier for the prosecutor's office. Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

The 2011 budgets were discussed and there being a deficit of \$20,084.08. Another \$15,000 can be deducted from probate child care bringing their expenses to \$80,000. \$5,000 is to be added to revenues in the current tax collection, \$15,000 is to be added to PILT, and \$2,000 is to be added to the court equity fund distribution. The budget committee is to meet on Thursday, December 16, 2010 at 1:00 p.m. to balance the general fund and to balance the other funds. A Special Board of Commissioners meeting is scheduled for Monday, December 20, 2010 at 4:30 p.m. to adopt the final budgets.

There was no old business to discuss.

There was discussion of Pathways and appropriating them \$33,220. Karen Bahrman agreed to write Pathways a letter. She contacted Cheryl Hill to find out if we have to pay Pathways the \$33,220, and if so, can we deduct their bills from their visits with that money. It was discussed to still hold the appropriation for Pathways in the amount of \$8,305.

It was moved by Commissioner Mattson and seconded by Commissioner VanLandschoot to approve payment of all of the board bills as recommended by the audit committee with the exception of the ES&S bill. Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

On a motion by Commissioner Mattson and seconded by Commissioner Doucette to approve the financial reports for all funds. A full 30-page report is available upon request with the treasurer. Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

It was moved by Commissioner Lindstrom and seconded by Commissioner Mattson to amend the revenues in the PILT budget in the amount of \$19,593.35. Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

On a motion by Commissioner Mattson and seconded by Commissioner VanLandschoot to amend the expenditures as follows:

Audit budget in the amount of \$3,500.00

Circuit Court Probation Oversight in the amount of \$200.00

County Law Library in the amount of \$3,083.00

Probate Diversion Officer in the amount of \$63.07

Service Contracts in the amount of \$1,163.00

Rd. Patrol (Federal) Park Patrol in the amount of \$126.22

Motor Pool in the amount of \$522.97

Probate Child Care in the amount of \$3,000.00

Employee Fringe Benefits in the amount of \$7,935.09

Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen. Nays – none. Absent – none.

It was moved by Commissioner Mattson and seconded by Commissioner Lindstrom to authorize the treasurer to make the following transfers:

Board Meeting 12/13/10

Have County Treasurer make the following transfers:

From General Fund Due To Other Funds	\$195,000.00
To Revenue Sharing Reserve Fund	195,000.00
From Reg. Of Deeds Automation Fund	8,000.00
To Delq Tax Fund	8,000.00
From General Fund Cir. Ct Probation Oversight	200.00
To Cir. Ct. Probation Oversight Fund	200.00
From General Fund Law Library	3,083.00
To County Law Library Fund	3,083.00
From General Fund Probate Child Care	3,000.00
To Probate Child Care Fund	3,000.00

Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen.
Nays – none. Absent – none.

There were no resolutions.

Committee reports were next. Commissioner VanLandschoot talked about the 211 system and the Aging and Disability Resources. He has a slide presentation if anyone is interested. He also said that he attended an industrial park meeting. He said that Lots 1 and 2 were granted a \$1.00 option to purchase to Dream America, LLC for California Olive Oil.

New correspondence was read and will be placed in the file.

Board comments were next. Commissioner Lindstrom congratulated and thanked the budget and finance committee for getting the budget set for the new year. Commissioner Mattson thanked Commissioner Lindstrom for his years of service.

Public comment session was open. There was no public comment; thus, the public comment session was closed.

It was moved by Commissioner VanLandschoot and seconded by Commissioner Mattson to adjourn this meeting. Motion carried by the following vote: Ayes – Commissioners Doucette, Lindstrom, Mattson, VanLandschoot, and Pullen.
Nays – none. Absent – none.

Catherine A. Pullen, Chairwoman
Alger County Board of Commissioners

Mary Ann Froberg
Alger County Clerk